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This Agreement will be governed by the laws of the Commonwealth of Pennsylvania, and venue shall be in the courts of competent jurisdiction located in Pennsylvania.

The American Association for Cancer Research, hereinafter, the Association, is committed to ensuring equal employment opportunity. All employment decisions, policies and practices are in accordance with applicable federal, state and local anti-discrimination laws.

The Association, will not engage in or tolerate unlawful discrimination (including any form of unlawful harassment or retaliation) on account of a person's sex, pregnancy, age, race, color, religion, creed, national origin, ancestry, citizenship, immigrant status, military status, veteran's status, disability, handicap, atypical heredity cellular or blood trait, genetic information, sexual orientation, gender identity, marital status, family status, domestic partner or civil union status or membership in any other protected group.

For example, and by way of illustration only, the Association will not unlawfully consider an individual's membership in any protected group as defined above with regard to: interviewing, hiring, compensation, benefits, training, assignments, evaluations, coaching, promotions, discipline, discharge and layoffs.

The Association's policy on equal employment opportunity supports and is consistent with its commitment to enhancing diversity and inclusiveness. Diversity means not only membership in the various "protected groups" identified above but also diversity in experience, perspective, ideas, style and contacts. We believe that we are much stronger as a result of the richness of our diversity and strive to ensure that we have policies and practices which are respectful of diversity and promote inclusion.

In addition, the Association complies with applicable state and local laws governing nondiscrimination in employment in every location in which the Company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Compliance with Laws: In carrying out the purpose of this Agreement, each of the Association and Licensee agrees that its activities will be conducted in compliance with all relevant laws and regulations in force at the United States federal, state and local levels.

If any provision of this Agreement is held void or unenforceable, the remaining provisions shall remain in full force and effect and shall be read as if the void or unenforceable provisions had been omitted originally.

ACCEPTED:

Licensee _____ Date: _____

Authorized Licensee Signature: _____ Date: _____

Title: _____

Print Name of Authorized Signer: _____

Accepted by the AACR: _____ Date: _____

Christine Rullo
Publisher/Publishing Division Head
American Association for Cancer Research
615 Chestnut Street, 17th Floor
Philadelphia, PA 19106

Attachment A

This Agreement covers the following Licensed Materials:

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- Cancer Immunology Research*

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